

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

<b>BYRON W. BROOKS,</b> <i>Plaintiff,</i>  <b>v.</b>  <b>RANDSTAD TECHNOLOGIES, LLC, KEITH GILCHRIST, and JOSEPH SANTORA</b> <i>Defendants.</i>	<b>CIVIL ACTION NO. 19-cv-04037</b>
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**ORDER RE: DEFENDANTS' MOTION FOR SUMMARY JUDGMENT**

**AND NOW**, this 24<sup>th</sup> day of March, 2022, upon consideration of Defendants' Motion for Summary Judgment (ECF No. 24), Plaintiff's Response in Opposition (ECF No. 39), and Defendants' Reply (ECF Nos. 36 & 40), for the reasons set forth in the accompanying Memorandum, it is hereby **ORDERED** that Defendants' Motion is

**1. DENIED:**

- a. as to Count I: Racial Discrimination pursuant to Title VII against Defendant Randstad;
- b. as to Count II: Racial Discrimination pursuant to the PHRA against all Defendants;
- c. as to Count III: Retaliation against all Defendants;

**2. GRANTED:**

- a. as to Count I: Racial Discrimination pursuant to Title VII against Defendants Gilchrist and Santora;
- b. as to Count I: Age Discrimination pursuant to the ADEA against all Defendants;
- c. as to Count I: Disability Discrimination pursuant to the ADA against all Defendants;
- d. as to Count II: Age Discrimination pursuant to the PHRA against all Defendants;

e. as to Count II: Disability Discrimination pursuant to the PHRA against all Defendants.

**BY THIS COURT:**

**/s/ MICHAEL M. BAYLSON**

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**MICHAEL M. BAYLSON, U.S.D.J.**

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